

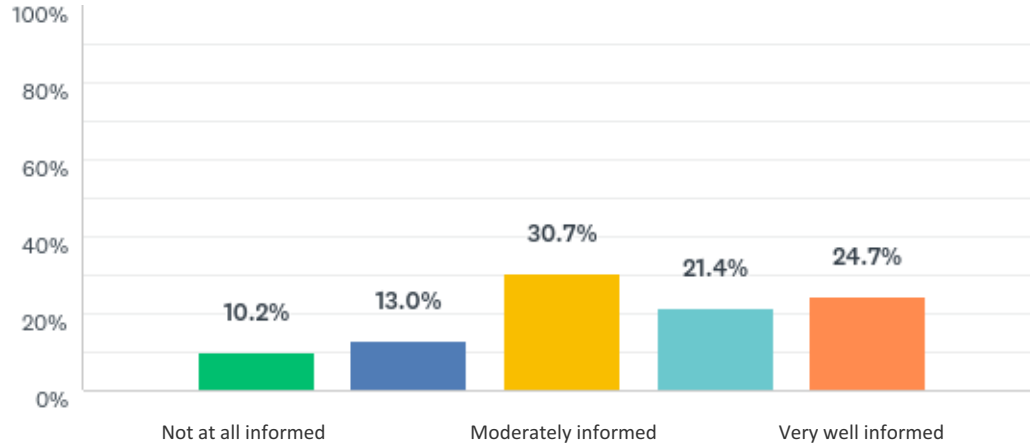
# Survey of APPIC Internship and Postdoc Training Directors about the Fair Labor and Standards Act (FLSA)

March 2017

# 1. How familiar are you with proposed revisions to the Fair Labor and Standards Act (FLSA) (that were blocked in November 2016)?

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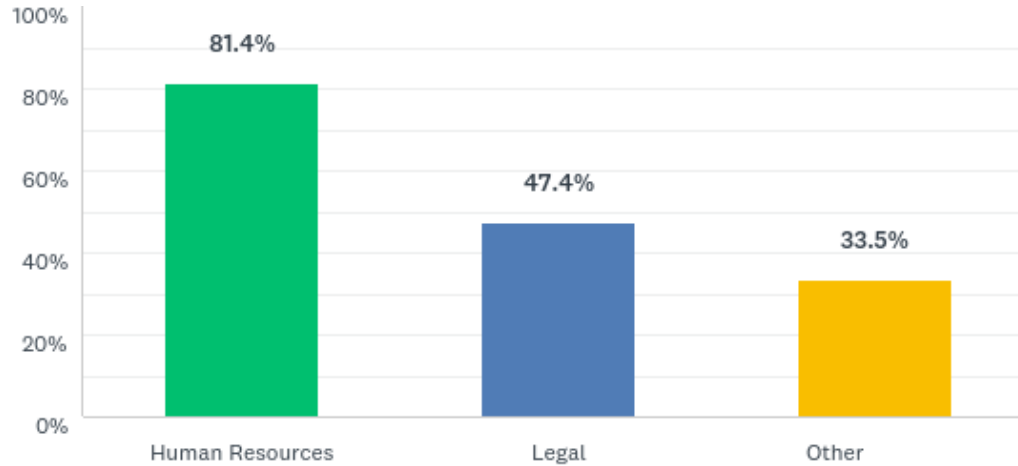
Answered: 215 Skipped: 1



## 2. What organizational resources have you consulted in making decisions about how to assure compliance with the proposed FLSA requirements should they be passed?

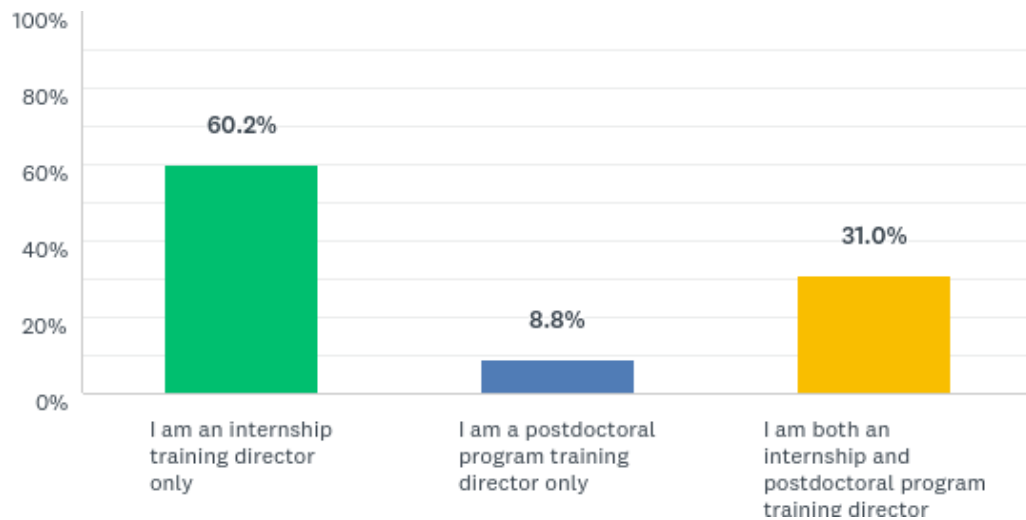
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Answered: 194 Skipped: 22



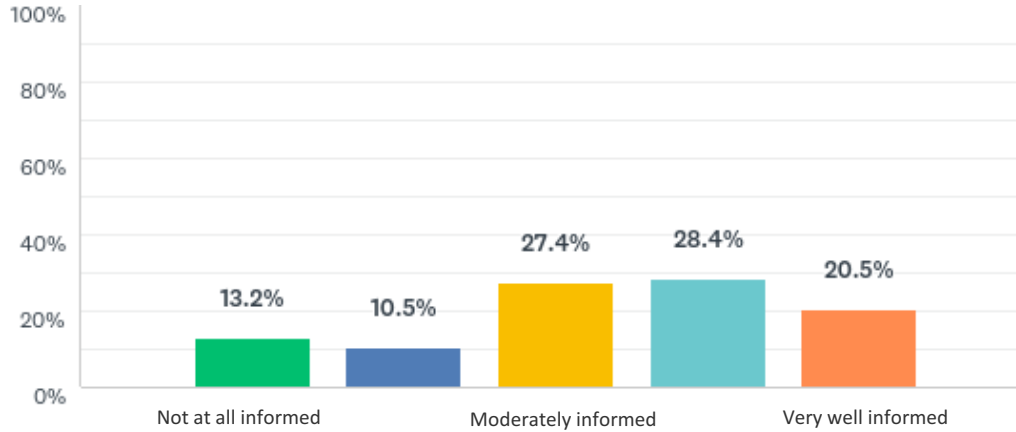
### 3. Please indicate what type of program(s) for which you are a Training Director.

Answered: 216 Skipped: 0



### 4. How familiar are you with how the proposed FLSA changes would be applied to interns?

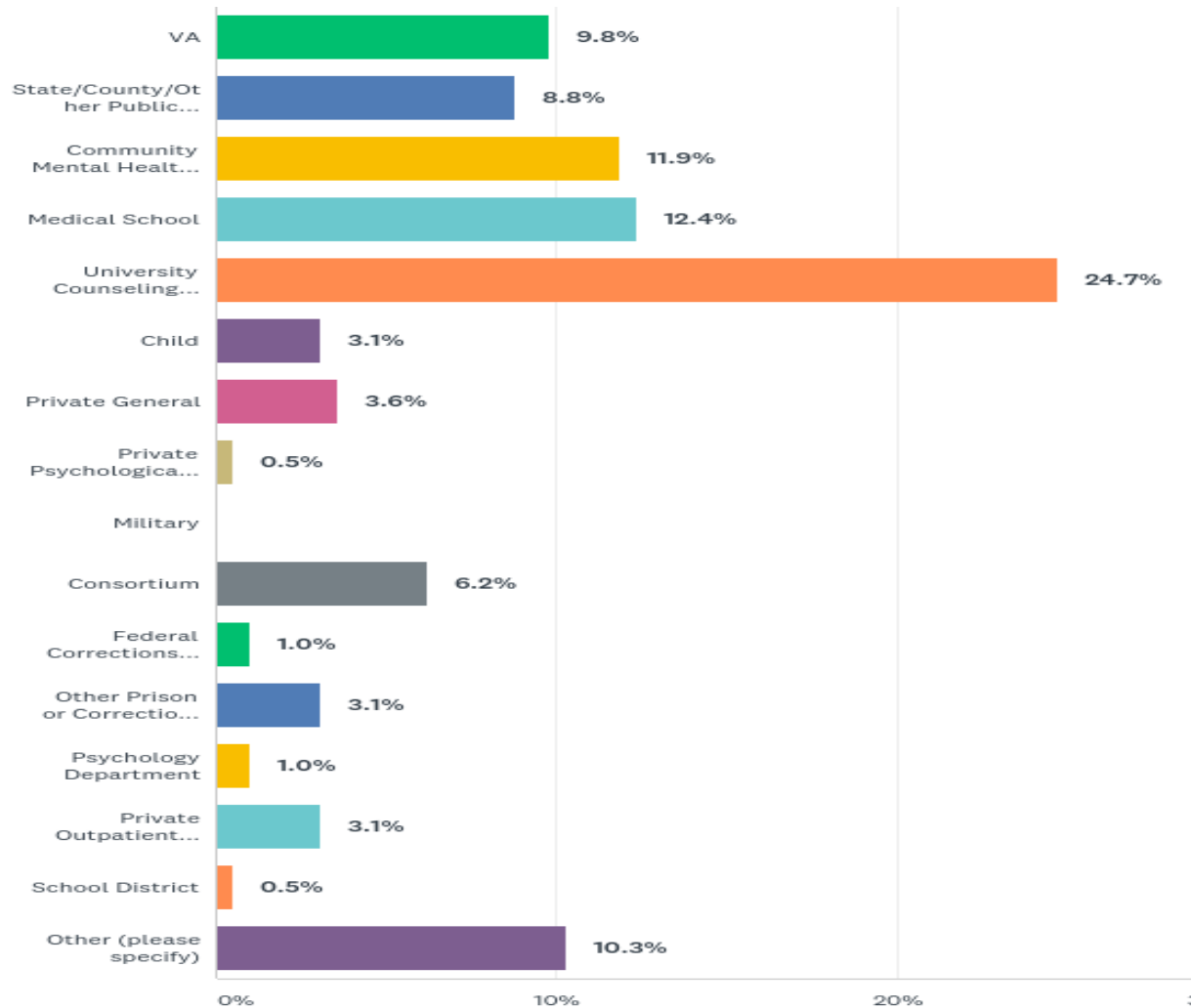
Answered: 190 Skipped: 26



## Internship Training Directors

### 5. In what setting is your internship program located?

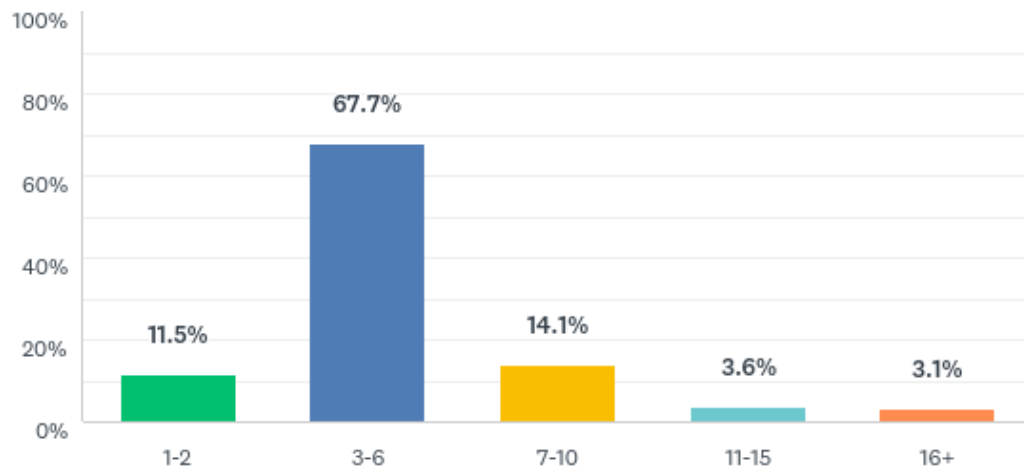
Answered: 194 Skipped: 22



### 6. How many interns are in your program?

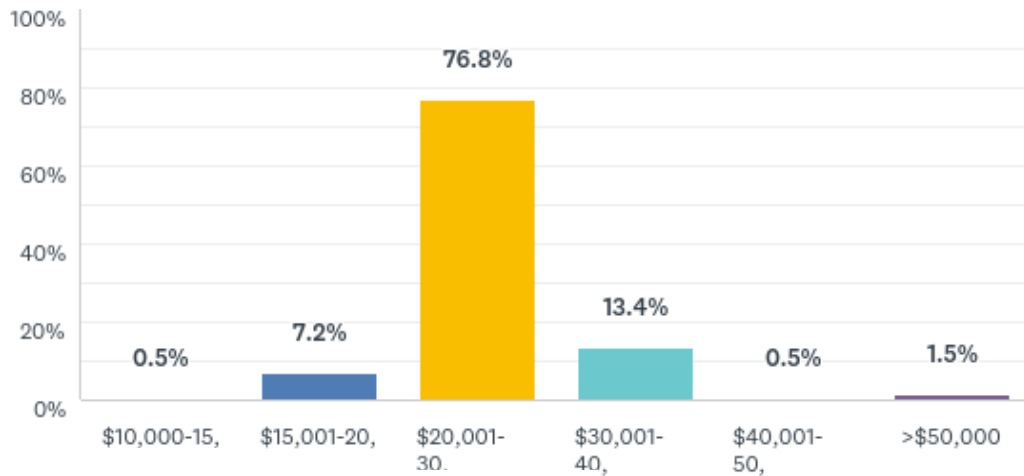
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Answered: 192 Skipped: 24



### 7. What is the amount of your stipend for your interns?

Answered: 194 Skipped: 22

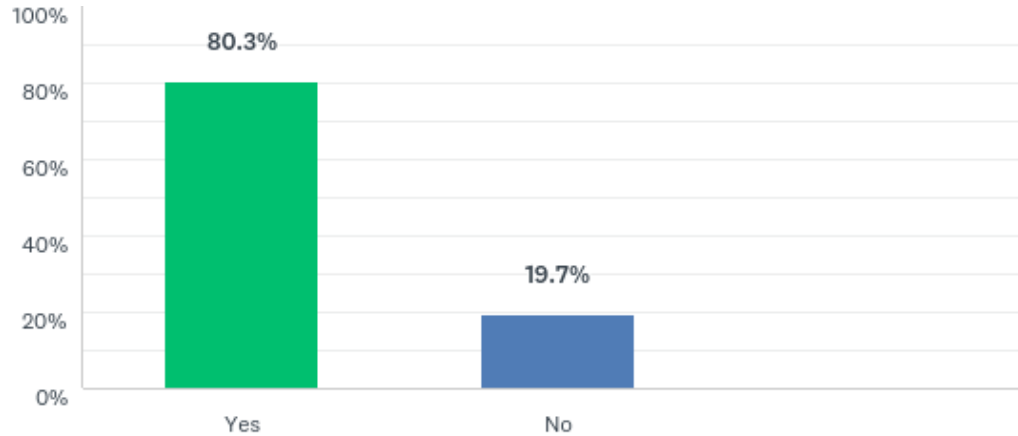




### 8. Is your internship program APA accredited?

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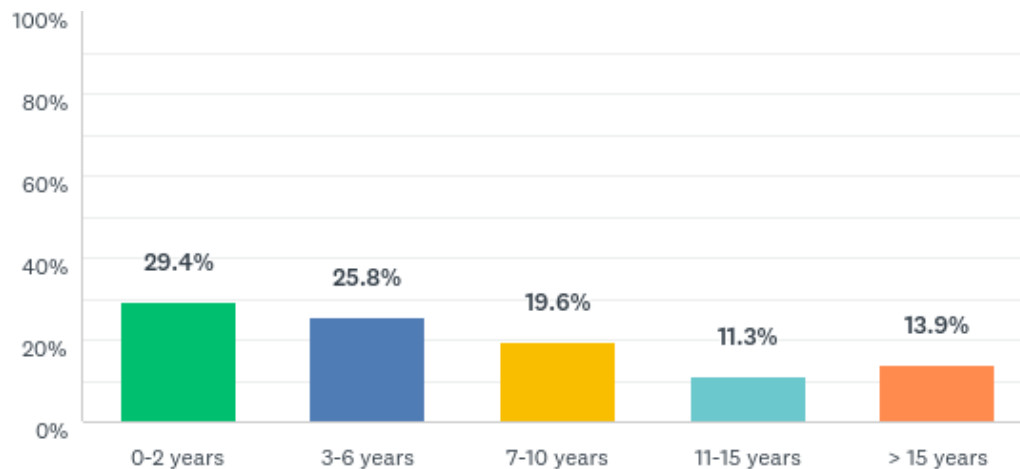
Answered: 193 Skipped: 23



### 9. How long have you been an internship training director (if applicable)?

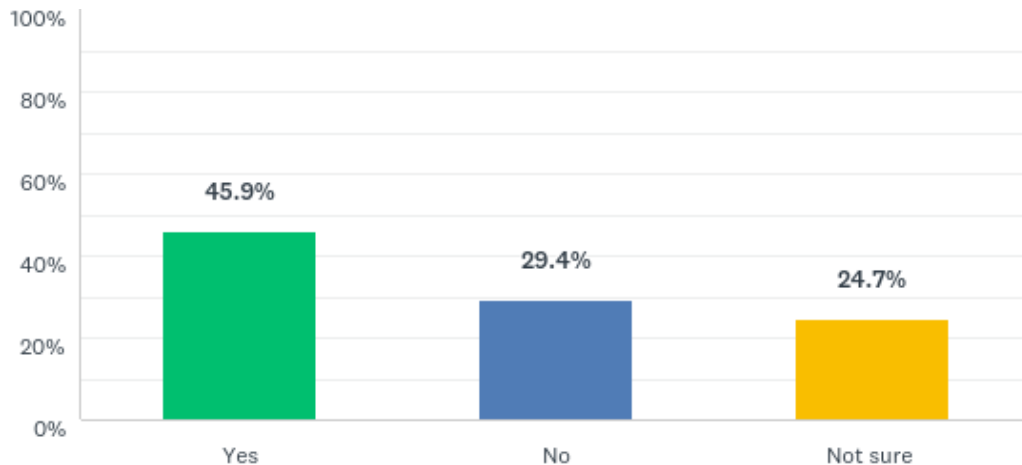
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Answered: 194 Skipped: 22



### 10. Are interns in your program considered employees under the proposed revised FLSA?

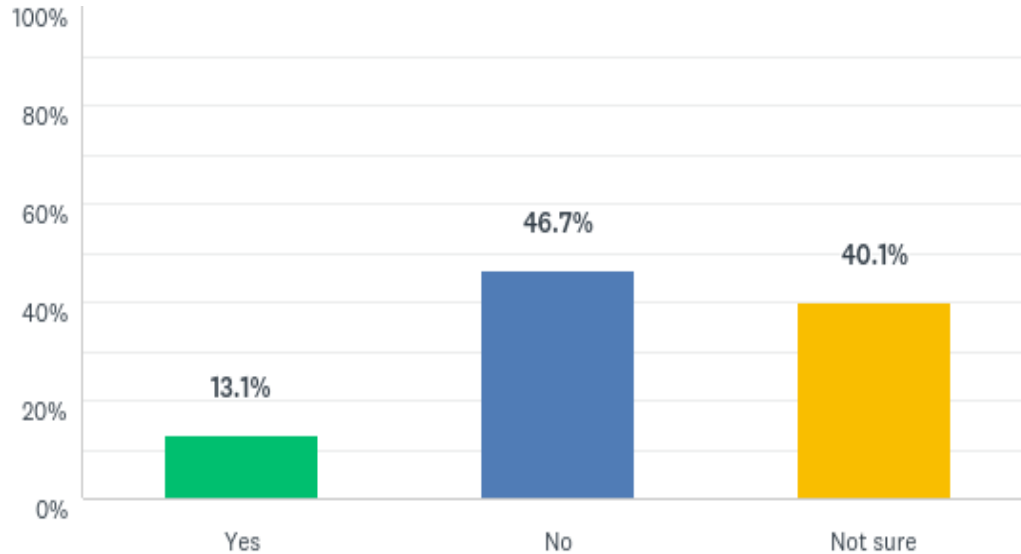
Answered: 194 Skipped: 22



## Internship Training Directors

### 11. Without making changes to your program, are your interns considered exempt under the proposed revised FLSA?

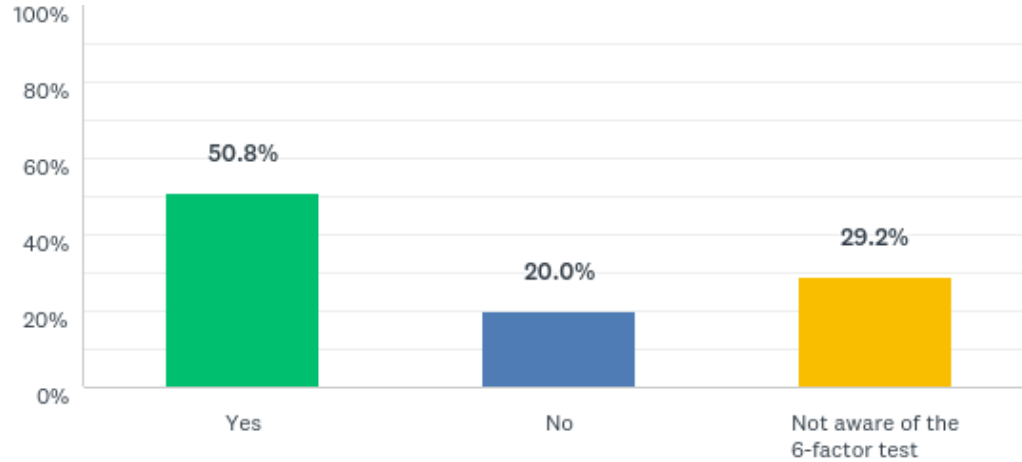
Answered: 137 Skipped: 79



## Internship Training Directors

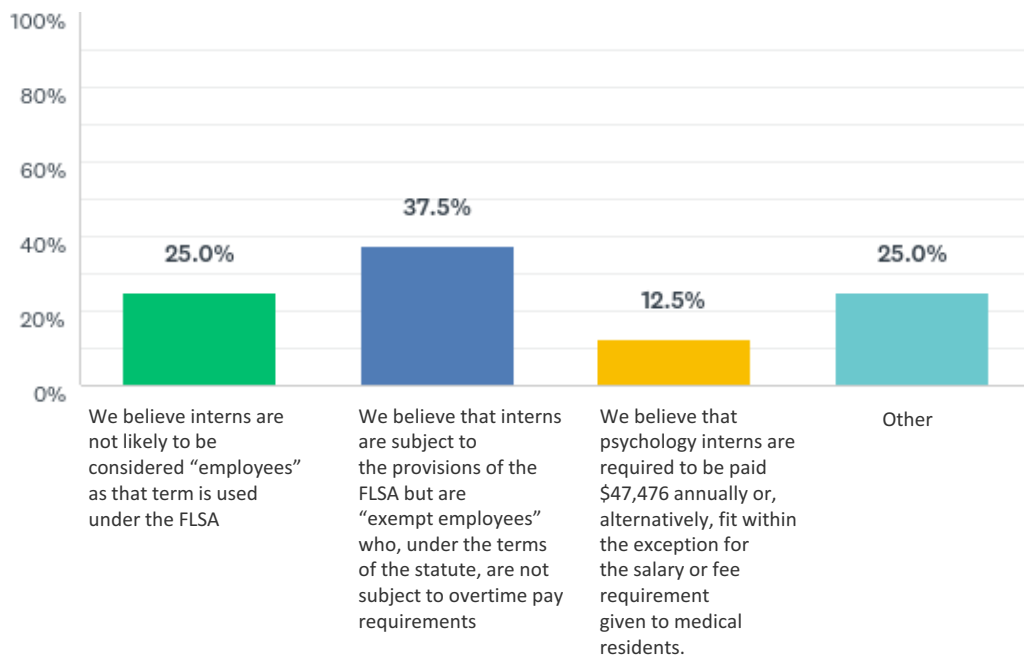
### 12. Did you apply the Department of Labor's 6-factor test to make this determination about your interns?

Answered: 120 Skipped: 96



### 13. If you considered your interns exempt, what was the rationale?

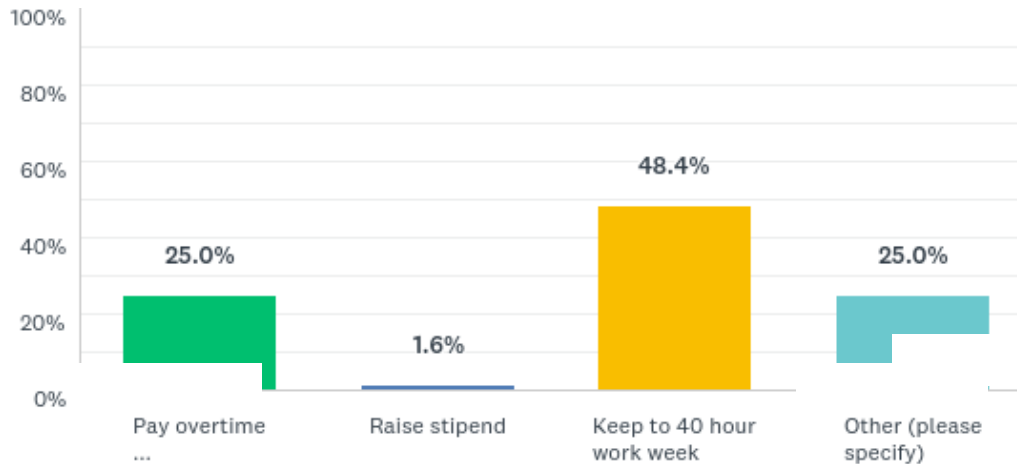
Answered: 16 Skipped: 200



## Internship Training Directors

### 14. How are you planning to comply with the revised FLSA for your interns should it be passed?

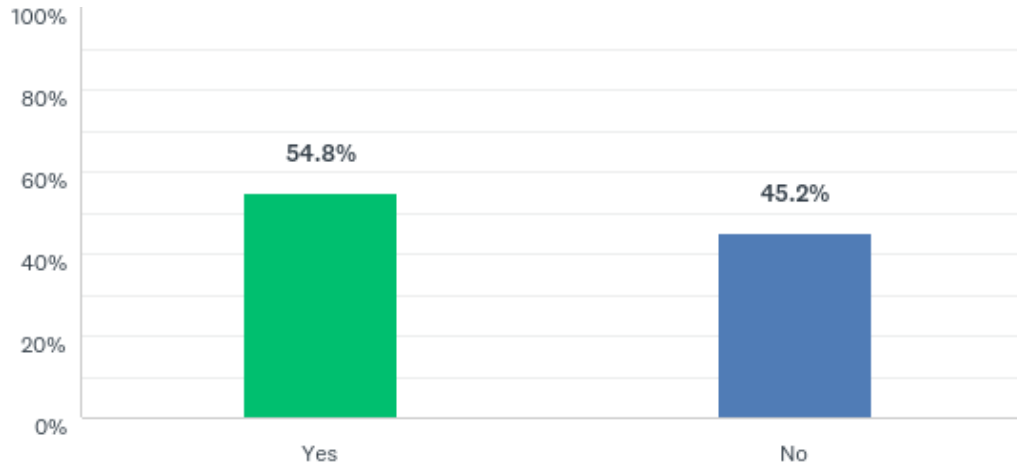
Answered: 64 Skipped: 152



## Internship Training Directors

15. Have you developed/established/instituted new internal rules related to work activities for your interns (responding to emails, using work computer or work smartphones) should the revisions to the FLSA be passed?

Answered: 31 Skipped: 185

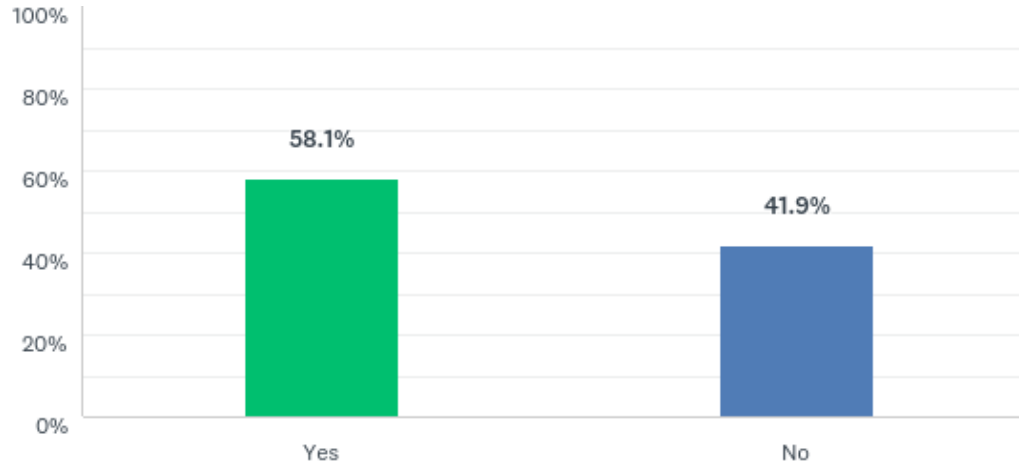




## Internship Training Directors

**16. Have you developed/established/instituted new methods/models/programs for keeping track of worked hours for your interns should the revisions to the FLSA be passed?**

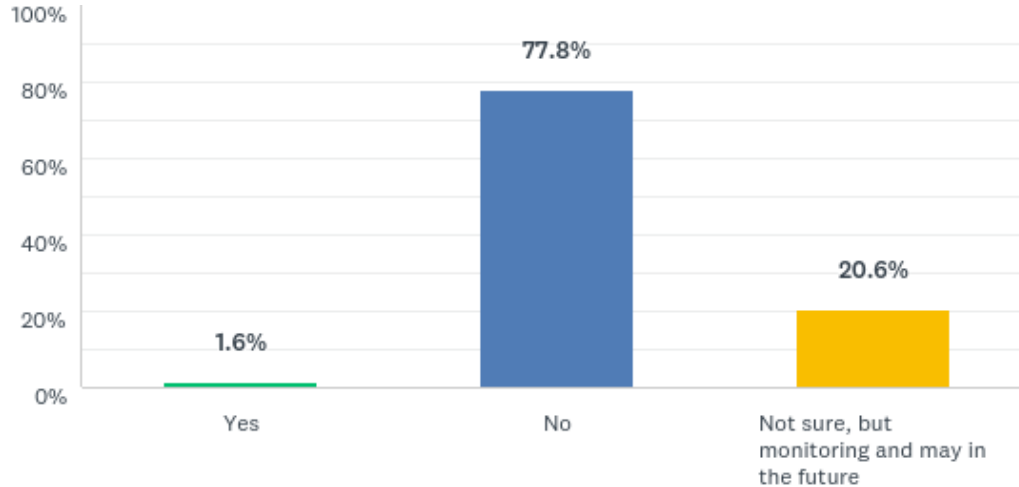
Answered: 31 Skipped: 185



## Internship Training Directors

### 17. Would complying with the proposed changes to the FLSA cause your program to cut intern positions?

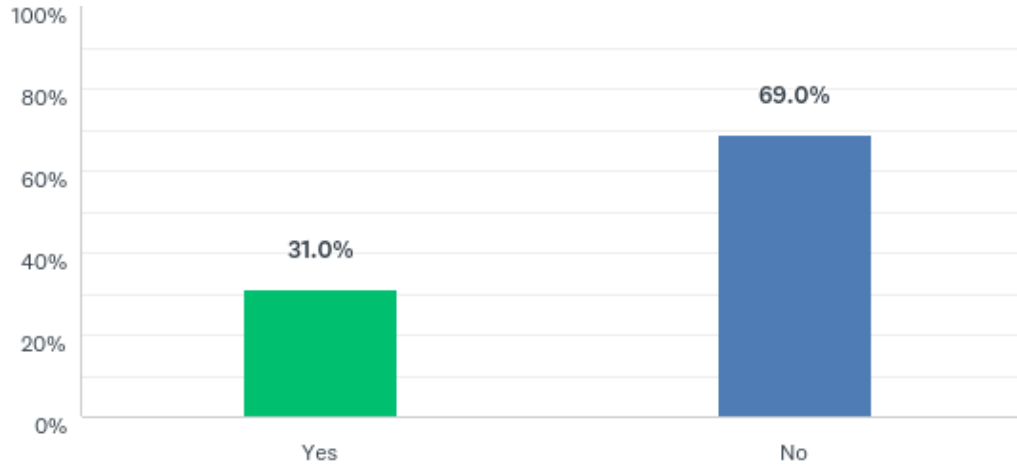
Answered: 63 Skipped: 153



## Internship Training Directors

**18. Despite the injunction, did you proceed with any planned program changes with regard to your interns to comply with the revised FLSA?**

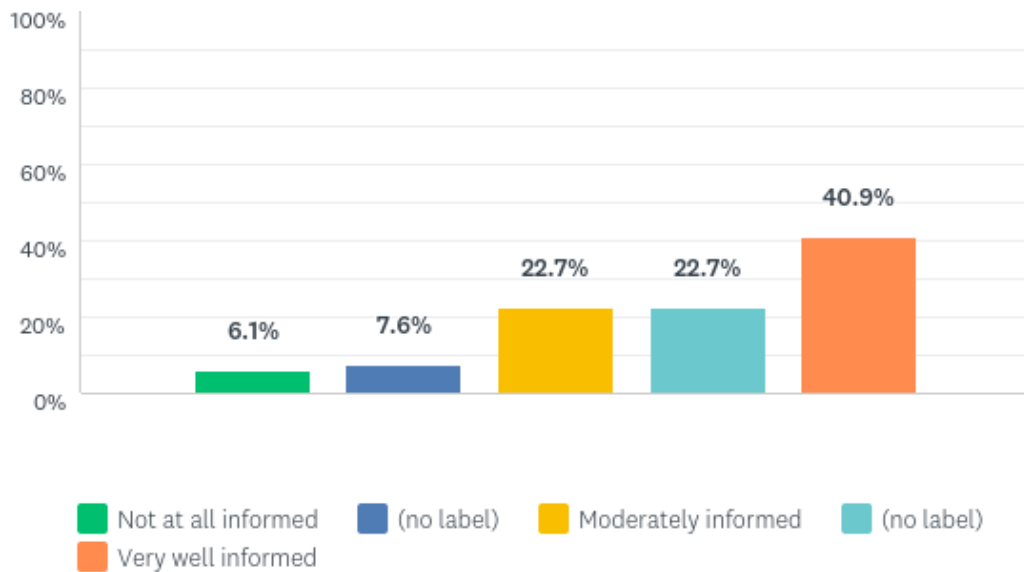
Answered: 113 Skipped: 103



## Postdoctoral Training Directors

### 19. How familiar are you with how the proposed FLSA changes would be applied to postdoctoral trainees?

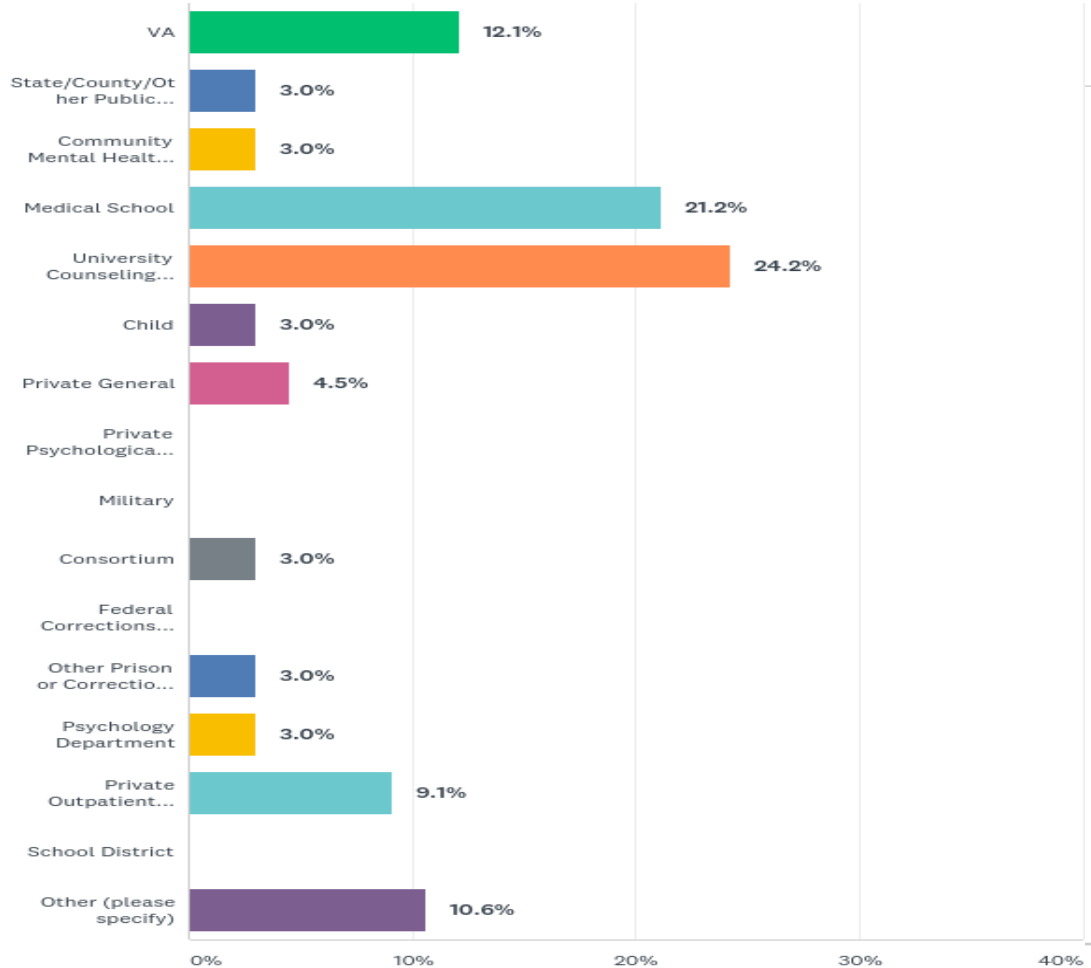
Answered: 66 Skipped: 150



## Postdoctoral Training Directors

### 20. In what setting is your postdoctoral training program located?

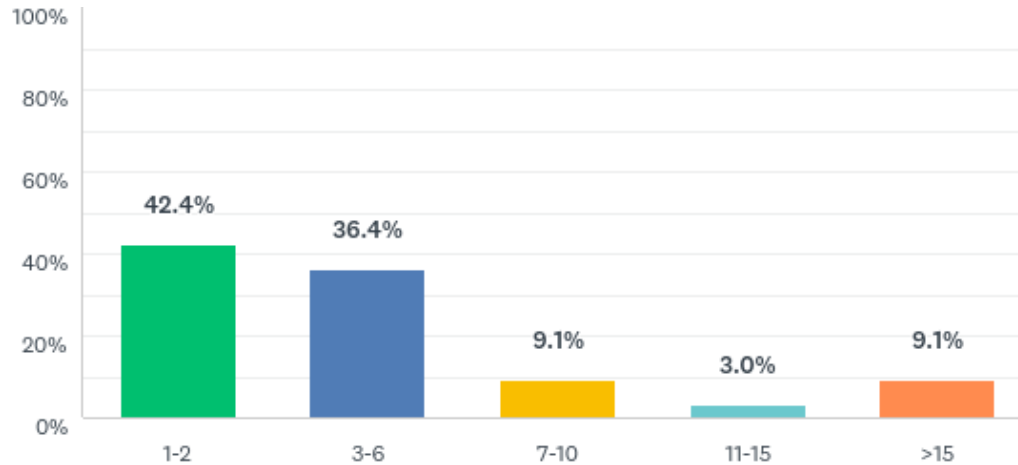
Answered: 66 Skipped: 150



## Postdoctoral Training Directors

### 21. How many postdoctoral trainees are in your program?

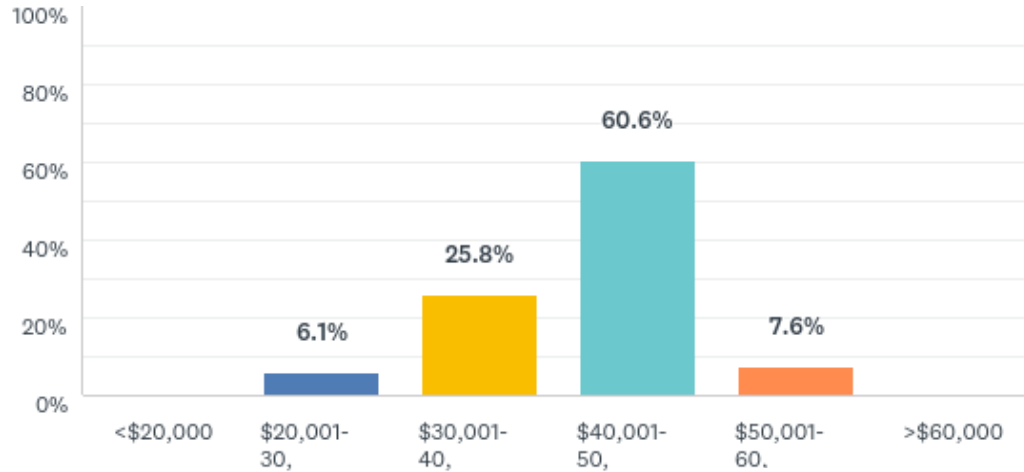
Answered: 66 Skipped: 150



## Postdoctoral Training Directors

### 22. What is the amount of your stipend for your postdoctoral trainees?

Answered: 66 Skipped: 150

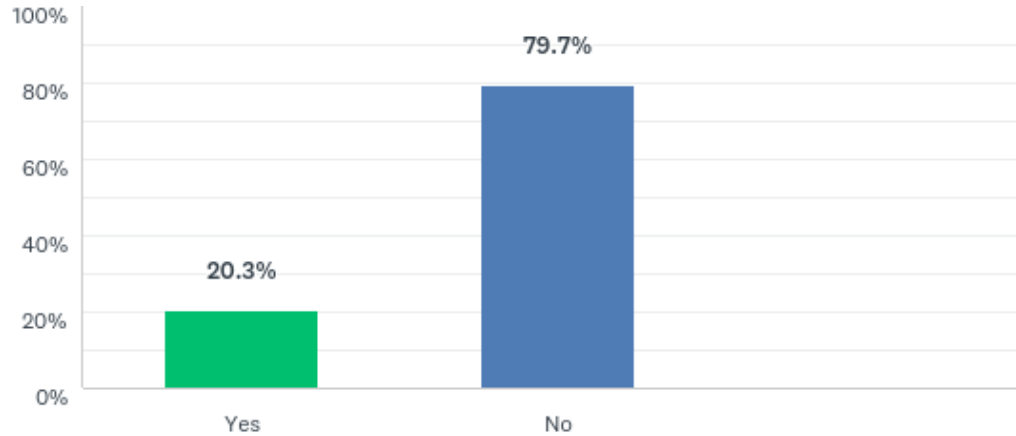


## Postdoctoral Training Directors

### 23. Is your postdoctoral training program APA accredited?

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Answered: 64 Skipped: 152

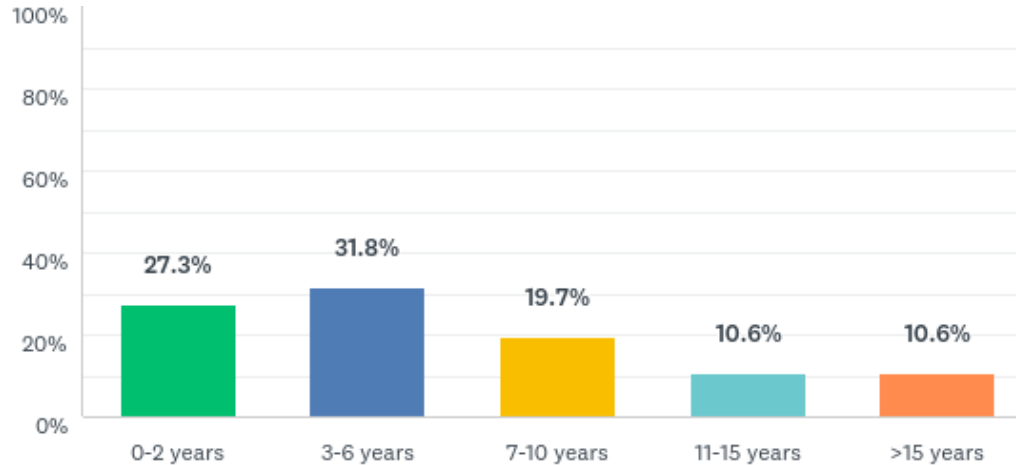




## Postdoctoral Training Directors

### 24. How long have you been an postdoctoral program training director (if applicable)?

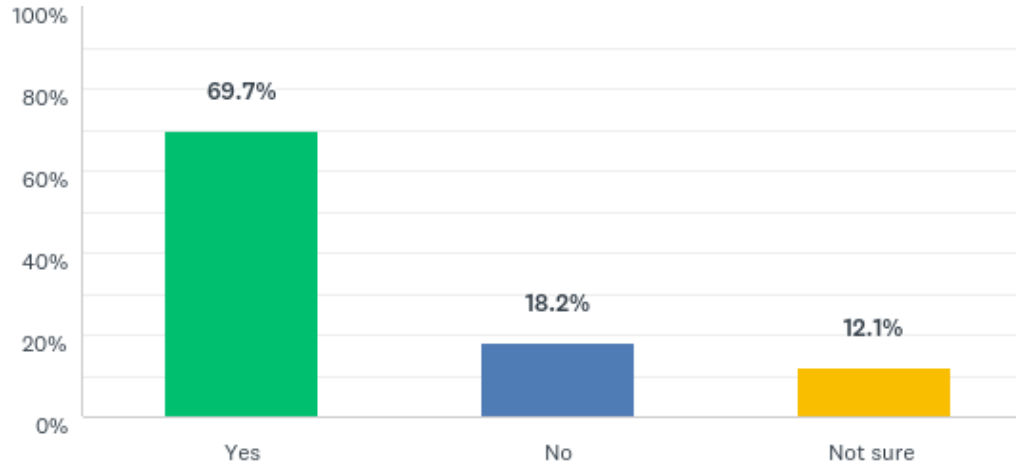
Answered: 66 Skipped: 150



## Postdoctoral Training Directors

### 25. Are postdoctoral trainees in your program considered employees under the proposed revised FLSA?

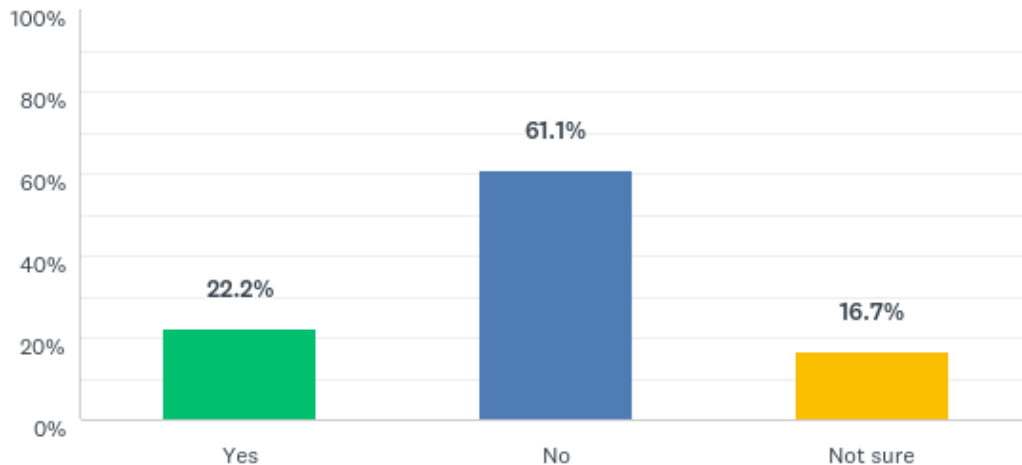
Answered: 66 Skipped: 150



## Postdoctoral Training Directors

### 26. Without making changes to your program, are your postdoctoral trainees considered exempt under the proposed revised FLSA?

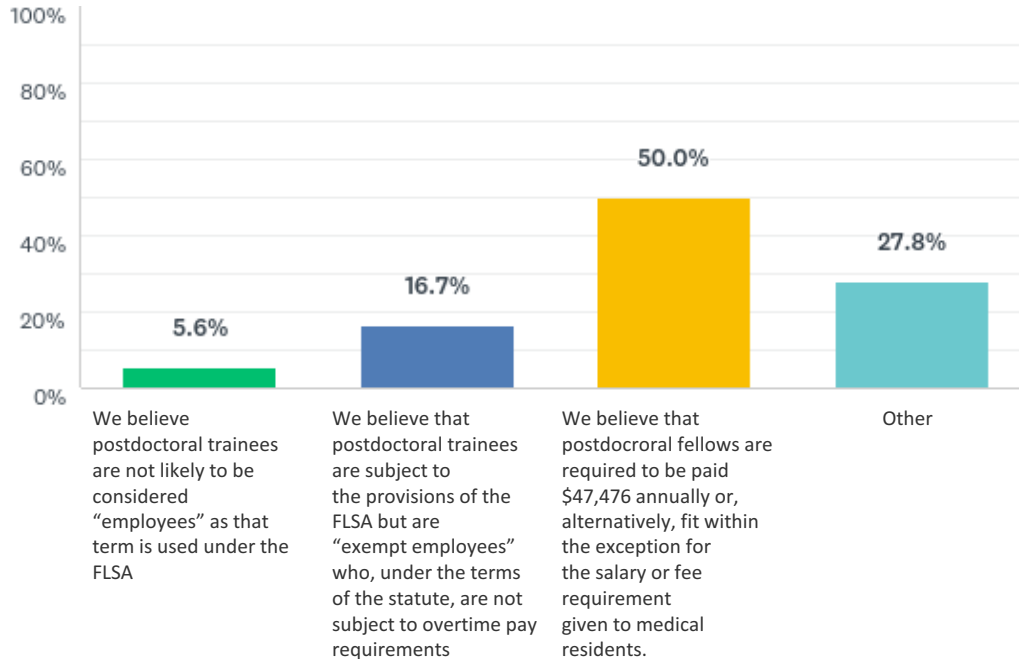
Answered: 54 Skipped: 162



## Postdoctoral Training Directors

### 27. If you considered your postdoctoral trainees exempt, what was the rationale?

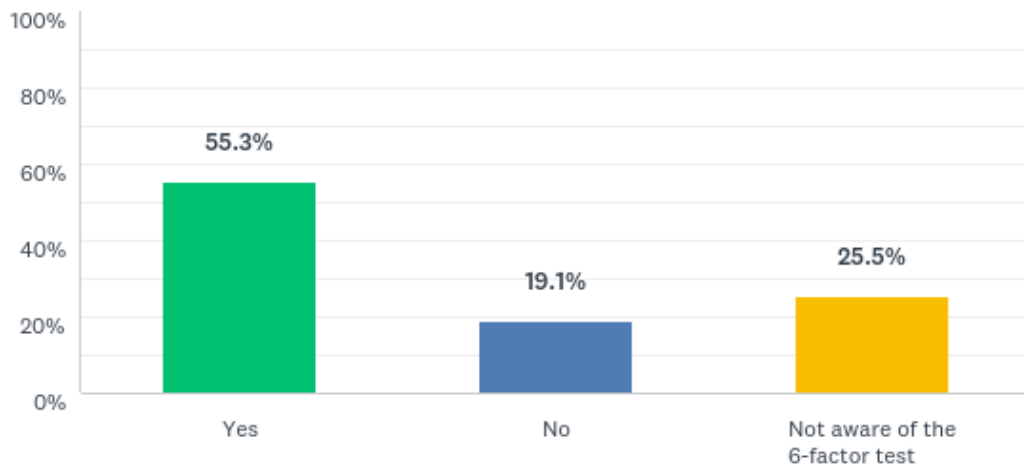
Answered: 18 Skipped: 198



## Postdoctoral Training Directors

### 28. Did you apply the Department of Labor's 6-factor test to make this determination about your postdoctoral trainees?

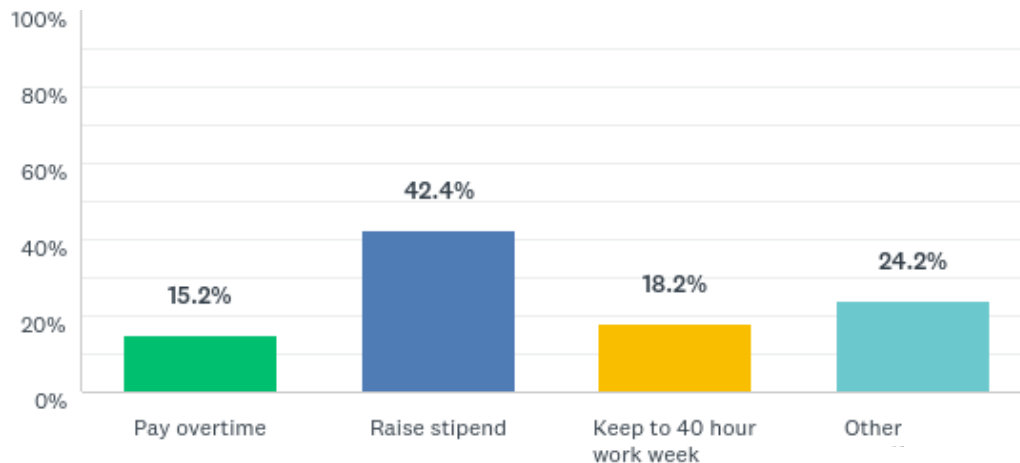
Answered: 47 Skipped: 169



## Postdoctoral Training Directors

### 29. How are you planning to comply with the revised FLSA for your postdoctoral trainees should it be passed?

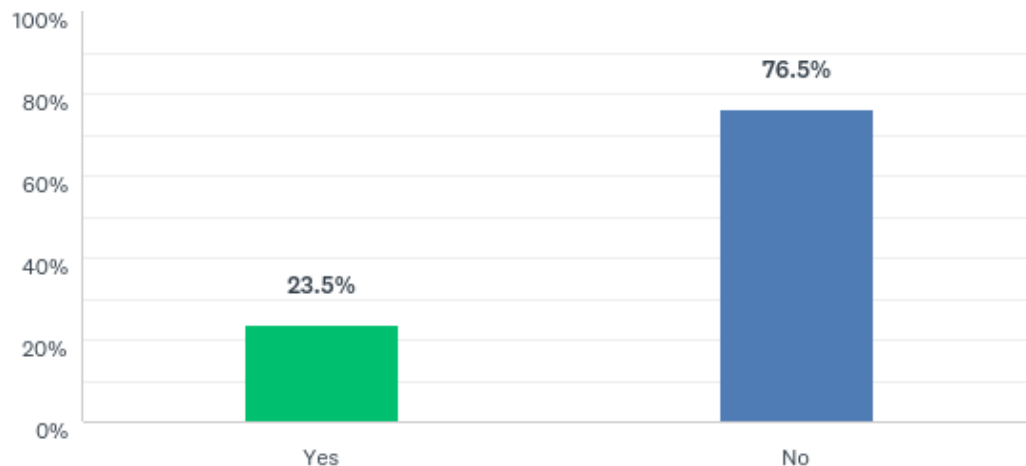
Answered: 33 Skipped: 183



## Postdoctoral Training Directors

**30. Have you developed/established/instituted new internal rules related to work activities for your postdoctoral trainees (responding to emails, using work computer or work smartphones) should the revisions to the FLSA be passed?**

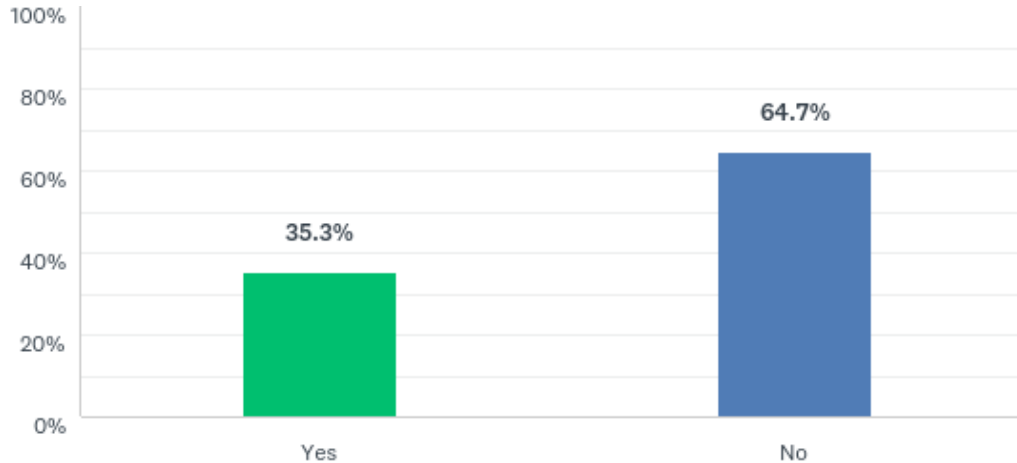
Answered: 34 Skipped: 182



## Postdoctoral Training Directors

**31. Have you developed/established/instituted new methods/models/programs for keeping track of worked hours for your postdoctoral trainees should the revisions to the FLSA be passed?**

Answered: 34 Skipped: 182

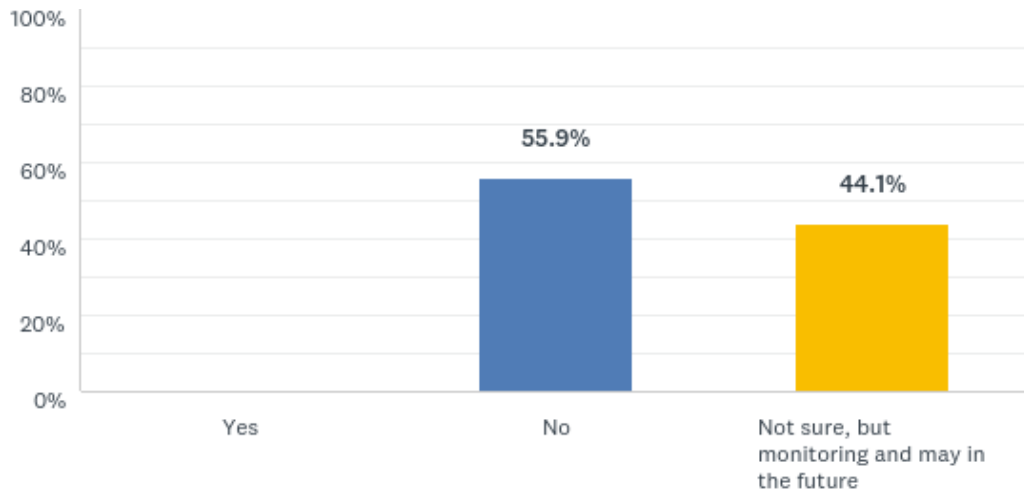




## Postdoctoral Training Directors

### 32. Would complying with the proposed changes to the FLSA cause your program to cut postdoctoral trainee positions?

Answered: 34 Skipped: 182



## Postdoctoral Training Directors

33. Despite the injunction, did you proceed with any planned program changes with regard to your postdoctoral trainees to comply with the revised FLSA?

Answered: 43 Skipped: 173

